



Building Healthy Minds and Bodies since 1977

4.10 COACHES CODE OF CONDUCT AND ETHICS

PURPOSE

Conduct, at all times, shall reflect honesty, good sportsmanship, courtesy and respect toward others. All coaches are encouraged to co-operate together for the betterment of the sport of gymnastics. Unsportsmanlike conduct is not acceptable and is subject to disciplinary action.

All coaches will also adhere to the Employee/Volunteer Code of Conduct and Ethics Policy.

POLICY

To ensure coaches achieve a level of personal conduct consistent with the position and profession of a Gymnastics BC Coach and to uphold and reflect the core values of Gymnastics BC.

The coach-athlete and coach-parent relationship is a privileged one. Coaches play a key role in the personal and athletic development of their athletes. An understanding of the natural power that coaches can exert over athletes is an extremely important attribute. Coaches must recognize they are role models through which the values and goals of the sport and the sport organizations they represent are directed. Coaches must also recognize that they assume the full range of “duty of care” responsibilities while the athlete is under their supervision.

PROCEDURE

The NCCP Code of Ethics deals with the fundamental values of safety, responsible coaching, engaging in relations with integrity, respecting athletes, and honouring sport. These values are expressed as 5 core ethical principles.

1. Physical safety and health of athletes
2. Coaching responsibly
3. Integrity in relations with others
4. Respect of athletes
5. Honouring Sport

The following chart provides a description of each principle and outlines some implications for coaches and can also be found at the following link on The Coaches Association of Canada's Code of Ethics

http://www.coach.ca/files/NCCP_Code_of_Ethics_2016_EN.pdf

Principle	Standards of Behaviour Expected of Coaches
Physical safety and health of athletes	Ensure that training or competition site is safe at all times
	Be prepared to act quickly and appropriately in case of emergency
	Avoid placing athletes in situations presenting unnecessary risk or that are beyond their level
	Strive to preserve the present and future health and well-being of athletes
Coaching responsibly	Make wise use of the authority of the position and make decisions in the interest of athletes
	Foster self-esteem among athletes
	Avoid deriving personal advantage for a situation or decision
	Know one's limitations in terms of knowledge and skills when making decisions, giving instructions or taking action
	Honour commitments, word given, and agreed objectives
	Maintain confidentiality and privacy of personal information and use it appropriately
Integrity in relations with others	Avoid situations that may affect objectivity or impartiality of coaching duties
	Abstain from all behaviours considered to be harassment or inappropriate relations with an athlete
	Always ensure decisions are taken equitably
Respect	Ensure that everyone is related equally, regardless of age, ancestry, colour, race, citizenship, ethnic origin, place of origin, language, creed, religion, athletic potential, disability, family status, marital status, gender identity, gender expression, sex, and sexual orientation
	Preserve the dignity of each person in interacting with others
	Respect the principles, rules, and policies in force
Honouring sport	Strictly observe and ensure observance of all regulations
	Aim to compete fairly
	Maintain dignity in all circumstances and exercise self-control
	Respect officials and accept their decisions without questioning their integrity

APPROVED BY OGC BOARD OF DIRECTORS JANUARY 30, 2017