



**Building Healthy Minds and Bodies since 1977**

## **6.1 TRANSGENDER GUIDELINES – adopted from Gym BC**

### **PURPOSE**

Until such a policy is in place, Gymnastics BC provides the following guiding statement and process and we encourage all full member clubs to adopt the guiding statement and process until such time as a policy has been implemented.

### **Guiding Statement**

Gymnastics BC (Gym BC) is committed to providing an environment free from discrimination based on a person's race, colour, ancestry, place of origin, political belief, religion, marital status, family status, sexual orientation, physical or mental disability, age or sex.

This matter relates to participants whose gender identity does not match their assigned birth gender, commonly referred to as transgender. Gym BC will permit participation of transgender participants in Gym BC sanctioned events, in the gender with which the participant identifies (male or female).

Gym BC encourages all full member clubs to provide the same inclusive opportunity and ensure compliance with BC Human Rights Legislation.

### **Transgender Participant Registration Process for Gym BC Individual Member Registration**

Those participants intending to participate in Gym BC sanctioned events in a gender that does not match their assigned birth gender must adhere to the following process:

- Register with the participant's club in the same manner as all participants, indicating the gender with which the participant identifies
- Inform in writing, both the participant's club and Gym BC, that the participant has registered in a gender that does not match their assigned birth gender
- Within 30-days of receipt of the above, Gym BC will ensure that the participant's membership record reflects the gender with which the participant identifies (male

or female). Gym BC will inform by email, both the participant and the participant's club when this has been completed.

### **Other Considerations**

The above guiding statement does not address use of washroom and change room facilities by participants whose gender identity does not match their assigned birth gender.

The following guideline applies during all Gym BC sanctioned events and Gym BC encourages all full members clubs to provide the same inclusive opportunity during the course of their club operations:

- Where Gym BC and/or the full member club have the authority to determine participants' use of washrooms, change rooms and other facilities, participants whose transgender participant registration process has been completed may use the washroom and change room facilities consistent with the gender with which they identify.

### **Privacy and confidentiality**

Any communication with Gym BC regarding a participant's gender identity will remain confidential, and only the participant's gender as on record with Gym BC will be disclosed, unless otherwise requested in writing by the participant.

ACKNOWLEDGE RECEIPT FROM GYM BC BY OGC BOARD OF DIRECTORS  
JANUARY 24, 2018